



2017 Early Enrollment Spring Promotion

**ESPBC Membership Application**



SSN (last 4 digits are required)		BCPS EMPLOYEE ID #	LOCAL ASSOCIATION <b>ESPBC (Education Support Professionals of Baltimore County)</b>	
<input type="checkbox"/> MR. <input type="checkbox"/> MISS <input type="checkbox"/> MRS. <input type="checkbox"/> MS. <input type="checkbox"/> DR.	FIRST	MIDDLE	LAST	
ADDRESS				
CITY		STATE	ZIP CODE	
HOME PHONE	CELL PHONE		HOME EMAIL	
DATE OF BIRTH	GENDER <input type="checkbox"/> FEMALE <input type="checkbox"/> MALE		ETHNICITY (optional)	
WORK LOCATION		WORK EMAIL  @bcps.org	HIRE DATE	
POSITION		SUBJECT		

By providing my phone number, I understand that the National Education Association (NEA)/NEA Member Benefits/NEA360, the Maryland State Education Association (MSEA) and the Education Support Professionals of Baltimore County (ESPBC) may use automated calling techniques and/or text message me on my cellular phone on a periodic basis. Neither the NEA nor any of its affiliates charge for text message alerts. Carrier message and data rates may apply to such alerts. Text STOP to 84693 to stop receiving NEA messages. Text STOPMSEA to 84693 to stop receiving MSEA and MSEA local affiliate messages. Text HELP to 84693 or go to nea.org/terms for more information.

**The following information is REQUIRED:**

HAVE YOU BEEN A MEMBER OF NEA IN THE PAST? <input type="checkbox"/> YES (not eligible for early enrollment – benefits start 9/1/17) <input type="checkbox"/> NO	
CHECK ONE: <input type="checkbox"/> EMPLOYED MORE THAN 50% <input type="checkbox"/> HALF-TIME OR LESS	2017-18 SALARY (check one): <input type="checkbox"/> OVER \$42,488 <input type="checkbox"/> \$21,244 to \$42,488 <input type="checkbox"/> BELOW \$21,244
HOW WOULD YOU LIKE TO RECEIVE YOUR MSEA ACTIONLINE MAGAZINE? <input type="checkbox"/> PRINT <input type="checkbox"/> DIGITALLY (email)	

*As a participant in the ESPBC, MSEA and NEA Early Enrollment Membership Incentive Plan, I am eligible to receive prior to September 1, 2017 (but in no event before April 1, 2017) benefits under the NEA Educators Employment Liability (EEL) Program, as well as access to select NEA Member Benefits programs. As a condition of eligibility for these benefits, I agree to pay the appropriate unified Active membership dues for the 2017-2018 membership year in accordance with established payment procedures. Should I fail to do so, my eligibility to receive benefits under the NEA EEL Program shall immediately terminate. In addition, I shall be liable for the cost of any benefits that were provided to me under the NEA EEL Program prior to September 1, 2017.*

**EEL Program coverage from date of signature below (April 1, 2017 through August 31, 2017) is available only to individuals who are joining the Association for the first time as Active members for the 2017-2018 year.**

Dues payments are not deductible as charitable contributions for Federal income tax purposes. Dues payments (or a portion) may be deductible as a miscellaneous itemized deduction. Subscriptions to MSEA ActionLine and NEA publications are included in the cost of membership dues.

Yes – I want to join with my fellow employees and become a member of ESPBC, MSEA and NEA. I hereby request and voluntarily accept membership in these associations and agree to abide by the Constitution and Bylaws of all three associations.

**Maintenance of Membership/Dues Deduction Authorization:** I authorize continuing payment or deduction of dues from my pay in each pay period a pro rata portion of the annual dues required for membership in ESPBC, MSEA and NEA. I fully understand that the annual dues required for membership in the three associations are subject to periodic change by the governing bodies of the associations and authorize deduction of any modified monthly dues established by the governing bodies of the three associations. This authorization continues from year to year, regardless of my membership status, unless (a) I revoke this authorization in a signed writing sent to ESPBC by such time as is designated in ESPBC's collective bargaining agreement, ESPBC's policy, or ESPBC's Bylaws; or (b) my employment with the Board of Education ends. In the event of my separation, the Board of Education shall deduct the balance of my yearly dues from my final paycheck.

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE

**PLEASE RETURN TO YOUR ASSOCIATION REPRESENTATIVE OR PLACE IN INTEROFFICE MAIL TO ESPBC**

Recruiter's Name and Work Location \_\_\_\_\_



**Fund for Children and Public Education Contribution Voluntary Authorization**

Yes! I want to see our elected officials stand up for public education and my students. I hereby authorize the following contribution to the Fund for Children and Public Education (FCPE) of NEA, MSEA and ESPBC to build a strong voice for educators:

TOTAL PAC PAYROLL DEDUCTION PER PAY PERIOD:

\$6.00    \$3.00    \$1.50    Other \$ \_\_\_\_\_

SIGNATURE \_\_\_\_\_

The NEA, MSEA and ESPBC Funds for Children and Public Education (FCPE) collect voluntary contributions from Association members and use those contributions for political purposes, including but not limited to making contributions and expenditures on behalf of friends of public education who are candidates for federal, state or local office. I understand that I am making a joint contribution and that 10% of my contribution will go the NEA Fund, and the remaining 90% will be divided evenly between the MSEA and ESPBC Funds. Contributions to the FCPE are voluntary; making a contribution is neither a condition of employment nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal. Although the NEA Fund requests a contribution of \$5.00 per pay, this is only a suggestion. A member may contribute more or less than the suggested amount, or not contribute, without affecting his/her membership status, rights, or benefits in NEA, MSEA or any of MSEA's affiliates.

Contributions to the Fund are not deductible as charitable contributions for Federal or State income tax purposes. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation, and name of employer for each individual whose contributions aggregate in excess of \$200 in a calendar year. Only U.S. citizens or lawful permanent residents may contribute to the Fund. All donations from persons other than members of NEA and its affiliates, and their immediate families, will be returned forthwith.

With full knowledge of this information, I agree that my authorization for political action pledges are indicated by the check mark herein and my authorization for payroll deductions, shall continue in force from year to year unless removed or modified by me giving written notice to ESPBC.



# BETTER TOGETHER

We're on the job working every day working for fairness, decent pay and respect.

## JOIN US!

**Enroll in your local professional association between April 1 and August 31 and pay no dues until September!**

**Join your local association now and pay no dues until September 1.** You'll get many of the benefits of membership, including the exclusive NEA Educators Employment Liability (EEL) coverage that protects you from personal financial liability stemming from employment-related lawsuits.

**Join now and you'll get immediate access to the EEL program and more, including:**

- NEA Accidental Death and Dismemberment Plan
- NEA Group Term Life Insurance Plan
- NEA Members Auto & Home Insurance Program
- NEA Car Rental Program
- NEA Credit Card Program
- NEA Magazine Service

Visit [neamb.com/earlyenrollee](http://neamb.com/earlyenrollee) to learn more about the money-saving benefits that come with membership in your professional association.

Your membership includes statewide support with more than 73,000 members dedicated to your success and professional staff support where and when you need it most:

- At the bargaining table—negotiating your contract
- In county council and board of education meetings
- At workshops and trainings—helping you on the job
- In Annapolis—lobbying for education funding to keep schools open and your job safe
- In difficult times—providing legal assistance



JOIN FOR **FREE**  
THROUGH AUGUST 31!



[marylandeducators.org](http://marylandeducators.org)



[facebook.com/marylandeducators](https://www.facebook.com/marylandeducators)



[@MSEAeducators](https://twitter.com/MSEAeducators)

UPDATED 2/2017